



VACANCY – GENERAL WORKERS

Ezulwini Town Council (EZTC) invites applications from suitably qualified and experienced candidates for the position of **General Worker (2 positions)**.

The successful candidates will be responsible for carrying out a variety of general labour duties, including waste collection, litter control, nuisance abatement, skip handling, maintenance of building and road infrastructure, upkeep of public open spaces, and vegetation management. The incumbents will be required to work outdoors under varying weather conditions and may be assigned duties across the Municipality as operational needs arise.

Main Responsibilities

- Collect waste from residential, commercial, and public areas, including litter control and public litter bin maintenance.
- Load, inspect, and ensure the safe disposal of refuse and recyclable materials.
- Assist with the cleanup of illegal dumpsites and waste collection activities outside assigned areas when required.
- Support municipal special events through setup and cleanup activities.
- Remove nuisances and hazards, including dead animals, stray livestock, and refuse from roads and public spaces.
- Operate, maintain, and report defects on plant, equipment, tools, and litter control infrastructure.
- Maintain road infrastructure, including walkways, traffic circles, road markings, and road furniture.
- Construct and maintain storm-water drainage systems, including manholes.
- Clear blocked rains, road reserves, blocked drains.
- Support the maintenance of Municipal facilities, public amenities and infrastructure assets.
- Maintain parks, recreational areas, gardens, and public open spaces, planting, pruning, and general landscaping activities.
- Perform building maintenance and construction works as assigned.
- Maintain parks, recreational areas, lawns, gardens, and public open spaces through mowing, planting, pruning, and landscaping activities.
- Remove fallen trees, clear bushes, destroy shrubs, and undertake vegetation management activities.
- Remove illegal advertisements, signs, banners, and demolish unauthorized structures as directed.
- Participate in environmental initiatives such as tree planting, clean-up campaigns, recycling promotions, and invasive alien plant control.
- Participate in emergency response and disaster management activities.
- Carry out any other related duties assigned by the Supervisor to support municipal environmental and infrastructure services.

PROFESSIONAL QUALIFICATIONS, SKILLS AND EXPERIENCE

- O' level certificate or equivalent
- Knowledge of health and safety principles
- Teamwork and communication
- Willingness to learn
- Problem solving and adaptability
- At least one (1) years' experience in general labour, construction, landscaping or related field.
- Basic knowledge of road, drainage, landscaping and building maintenance.
- Ability to safely use hand tools, equipment and machinery
- Ability to follow instructions and work effectively as part of a team.
- Knowledge of occupational health and safety requirements.

- Ability to work outside normal working hours when required
- Hardworking and reliable, good communication, responsible and honest and trustworthy.

APPLICATION PROCEDURE

Written applications to be accompanied by a curriculum vitae and certified copies of certificates.

- Directed to: **The Corporate Services Manager**
- Hand delivery of applications will be accepted.
- Emailed to: recruitment@ezulwini.co.sz
- Closing Date: **Friday June 12th, 2026**
- Correspondence will be limited to short-listed applicants.
- Appointment will be subject to verifications, assessments, and reference checks.